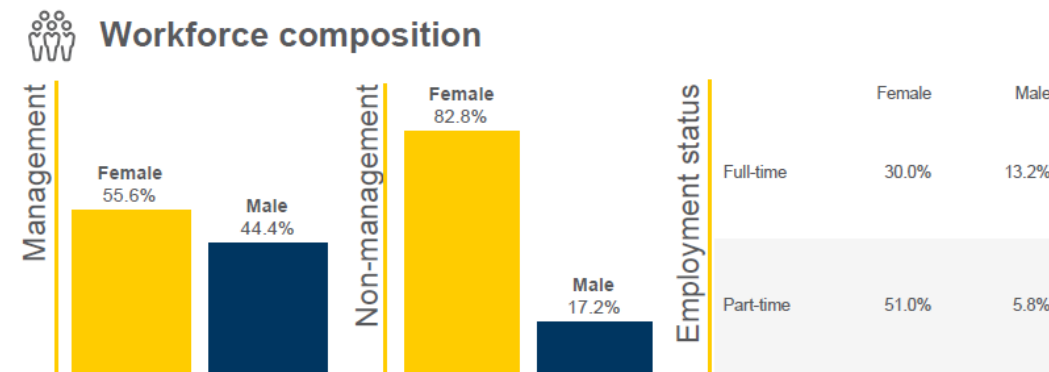




WGEA Reporting 2021/2022

DOBCEL submitted its first Workplace Gender Equality Agency (WGEA) report in June this year as required under the *Workplace Gender Equality Act 2012*. This report includes data relating to staff across each of the primary and secondary schools governed by DOBCEL, and its Catholic Education offices.

Our workforce at a glance



Workplace overview

DOBCEL complies with the CECV Guidelines on the Employment of Staff in Catholic Schools as a guide to employment concerning State and Federal industrial and anti-discrimination laws.



Gender pay gap

DOBCEL staff are remunerated by a set classification structure set out in the Victorian Catholic Multi-Enterprise Agreement.



Employee support

DOBCEL employees have access to employer-funded paid parental leave, personal leave above the National Employment Standard and formal policies for Prevention of Bullying, Harassment and Discrimination, and Employee Grievances.



Employee growth and promotion



DIOCESE OF BALLARAT CATHOLIC EDUCATION LIMITED reported an overall growth in employee numbers for the reporting period.

Growth

Female managers



0

Male managers



-6

Female non-managers



65

Male non-managers



21

Promotion

Female managers

12

Male managers

4

Female non-managers

69

Male non-managers

29



Employee growth

DOBCEL employees have access to ongoing professional learning through professional learning events, communities of practice and collaboration, mentoring and access to scholarships for higher education.

To view the full public reports [click here](#). Should you wish to comment on the reports email ajones@dobcel.catholic.edu.au