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*in reply please quote: COR22/698*

## **EBA negotiations – Update on Bargaining and information on salary increases**

Dear Colleague

We recognise and appreciate Catholic school staff have made a significant contribution over the last two and a half years to help minimise the disruption of the COVID-19 (coronavirus) pandemic.

While we continue to negotiate for a replacement agreement, the Catholic Education Commission Victoria (CECV) is pleased to announce an interim wage increase for the 2022 school year which is consistent with percentage wage increases provided in the Victorian Government Schools Agreement 2022 (VGSA).

Applicable wage increases will apply from first full pay period on or after 17 October 2022 and back pay from 24 December 2021 will be provided to employees no later than 25 November 2022.

We are grateful for the dedication of all our teachers, support staff and school leaders and for your continuing commitment to always delivering a high-quality Catholic education to the students in your care.

### **Update**

The agreement covers 27,000 employees in 454 Victorian Catholic schools and is a 'multi-enterprise agreement' with 32 CECV employers represented in the collective bargaining.

The CECV and the 32 employers are committed to prioritising equitable provisions and employment conditions for all staff covered by the agreement and are committed to reaching agreed outcomes regarding pay and other working conditions as soon as possible.

### **Salary Increases**

Further information on the interim salary increases will be provided by 10 October 2022.

### **Workload and other commitments**

The CECV remains committed to negotiations with the Independent Education Union (IEU) and although an agreement has not been reached yet, we have made a number of commitments to the IEU regarding teacher workload and other conditions. A majority of these commitments are consistent with and align with the major workload improvements recently agreed to by the Victorian Government in the VGSA 2022.

EBA Negotiations

The CECV is committed to continuing negotiations with the IEU regarding the outstanding matters relating to working conditions.

Importantly for schools and all staff, the *Victorian Catholic Education Multi Enterprise Agreement 2018* remains in place.

Thank you for your continued dedication to our students and communities.

Further details will be provided as soon as possible.

Yours sincerely



Jim Miles  
Executive Director  
MACS



Paul Desmond  
Executive Director  
CESL



Peter Kelly  
Chair  
CRMV



Tom Sexton  
Chief Executive Officer  
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03/10/2022