



Catholic Education in the Diocese of Sale is a vital expression of the mission of the Church and is owned and operated by Diocese of Sale Catholic Education Limited (DOSCEL).

The Diocese covers thirty-eight primary and seven secondary schools from Cranbourne and Narre Warren in the west of the Diocese, to Wonthaggi in the south and Orbost in the east. Through the partnership of schools with families, parishes, religious institutes and DOSCEL, our schools play a leading role in nurturing the faith of children and youth and developing their intellectual, physical, emotional and social knowledge, skills and attributes.

Applications are invited for the following position:

PRINCIPAL

St Michael's Primary School – Berwick

Current Enrolment: 454 (February 2021)

Classification: Principal Level 4 (400-549 students)

Commencement Date: Term 1, 2022 (for a period of eight years)

School Profile

St Michael's Catholic Primary School is a co-educational school located in Berwick. Established in 1962 under the guidance of the Presentation Sisters, the school caters for children within St Michael's Parish and serves families who wish their children to be educated in an environment where Catholic faith and values are lived and experienced within an educational setting. St Michael's is an authentically Catholic learning community that is dedicated to providing the very best opportunities for its young people.

St Michael's School is committed to:

- Embracing the Catholic faith, inviting all to a relationship with God.
- Implementing the Victorian Curriculum and the Diocese of Sale Religious Education Curriculum, *To Live in Christ Jesus*, ensuring learning entitlement and progress for all.
- Providing an inclusive child safe culture, inspiring courage and kindness.
- Demonstrating strong instructional leadership practice.
- Developing expert teachers through evidence-based and targeted teaching practice.
- Promoting high expectations for every student.

Requirements for all Applicants

- Accreditation to Teach Religious Education or Lead in a Catholic School, or exemption from the requirement of Accreditation.
- A commitment to the system of Catholic Education and its mission.
- Full registration with the Victorian Institute of Teaching.
- Master or Postgraduate qualifications in Education, Leadership, Religious Education or Theology.
- Relevant leadership experience in schools.

Key Selection Criteria

The successful applicant will have a demonstrated capacity:

Catholic Identity and Religious Education

- to articulate and promote a deep understanding of Catholic identity within Catholic education and the place of a rich Religious Education curriculum to promote and support this identity.

Vision and values

- to articulate a compelling vision, aligned with system priorities and communicate expectations for effective performance of a school.

Leading learning and teaching

- as an instructional leader, including an ability to embed a culture of high expectation of student learning and build expert teacher practice which is evidence-based, high impact and inclusive.

Leading improvement

- for strategic leadership focusing on leadership for school improvement, and an ability to design and implement high leverage improvement plans.

Leading the management of the school

- to ensure that the school's human, physical and financial resources are efficiently allocated and managed, including ongoing compliance with legislated Child Safe Standards and the Victorian Registration and Qualifications Authority.

Engagement

- to develop positive relationships with students; parents and families; the local parish and wider community; and participate and contribute to DOSCEL activities.

Community

- to foster a community which holds high aspirations and expectations maximising opportunities for all students.

Information for Applicants, Application Form, Referee Forms and other relevant information may be found at the Diocese of Sale Catholic Education Ltd website www.doscel.catholic.edu.au

Applications should be addressed to:

Ms Maria Kirkwood
Director of Catholic Education – Diocese of Sale
Chief Executive Officer – Diocese of Sale Catholic Education Limited
PO Box 322
WARRAGUL VIC 3820

Attention: Mr Richard Wans

Email: director@doscel.catholic.edu.au

Closing date for applications: Wednesday 19 May 2021

Enquiries may be directed to Mr Richard Wans, Manager: Leadership and Professional Culture via email rwans@doscel.catholic.edu.au or phone 5614 5107.

Schools in the Diocese of Sale are committed to promoting the safety, wellbeing and inclusion of all children.