

01 December 2023

Dear School Leaders,

I was just wanting to thank-you again for the feedback you provided at the forum in June, for school leaders implementing MacKillop's education model - ***Reframing Learning and Teaching Environments (ReLATE)***.

The information you shared was invaluable and we noted both the highlights and the additional support and/or adjustments to implementation that were suggested.

Since the forum, we have reflected further on how we might integrate your suggestions into the delivery of ReLATE, to ensure best practice and continuous improvement. Given that changes have been made, in response to your feedback, we also thought it was important to share with you the changes that will be implemented in 2024:

- We will ensure that implementing schools have a deeper understanding of the cultural change journey that ReLATE supports and how this aligns with their existing frameworks, strategic planning, and whole school initiatives.
- To foster a deep knowledge of the school, Year 1 implementation will involve ReLATE consultants being on-site for the Discovery Day, Professional Learning and School Implementation Team Support (SIT).
- The school leaders and SIT will be provided with support, each year, to analyse the data collected.
- A Lead and Support Consultant will be allocated to each school, to ensure a deep knowledge of the school community and to build strong and trusting relationships.
- Professional Learning in Year 2 and Year 3 will be tailored to the needs of the school. The focus of this professional learning will be informed by data and the school's strategic and annual action plans.
- In Year 2 and Year 3 schools will be provided with an opportunity to share the highlights and challenges of their implementation journey, to foster deep learning and collegial support.

- All staff will now have access to the ReLATE portal and these resources will include a combination of both theory and practical strategies. The portal will be user-friendly and organised to align with ReLATE implementation and key professional learning.
- The 3-year implementation journey will conclude with a whole-school celebration of their success and an opportunity to reflect on the question: ***Where to from here and what further support do we need to get there?***
- Schools who have completed the 3-year implementation journey, will be able to:
 - send any new staff to refresher days, to ensure they understand the foundational concepts, underpinning ReLATE.
 - continue to access the resources available on the ReLATE portal.
- The MacKillop Institute ReLATE Team will be available, as required by DOBCEL, to speak at Conferences, Network Days, Zone Meetings etc. so that the partnership and ongoing collaboration continues to be strengthened.

The MacKillop Institute and our ReLATE Consultants look forward to continuing to support your schools as you embrace a courageous journey of cultural change, that will be both transformative and enduring.

I would also like to take this opportunity to thank the Wellbeing Leaders at DOBCEL – Tony, Liz, Brooke, and Mel for their support. We are grateful for the partnership with DOBCEL and for the commitment we share to support schools and enhance learning outcomes for every child attending a school in the Diocese.

Kind regards,

Anne

Anne Henderson

Group Director – The MacKillop Institute and MacKillop Education

