

DOBCEL POLICY AND PROCEDURE OVERVIEW

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| Policy Title | DOBCEL Anti-Slavery Policy |
| Procedure Title | DOBCEL Anti-Slavery Procedures |
| Accompanying Documents | N/A |
| Date: | 2 June 2021 |

Access the above named document(s) via eSort:

ORGANISATIONAL AND GOVERNANCE REQUIREMENTS \D. BALLARAT DIOCESAN REQUIREMENTS \2. GOVERNANCE \2.7 DOBCEL Finance Policies Procedures

New Policy – Key Points

- The Commonwealth Modern Slavery Act 2018 established Australia’s national Modern Slavery Reporting Requirement (reporting requirement). Under the reporting requirement, certain large entities must publish annual Modern Slavery Statements (statements) describing their actions to assess and address modern slavery risks. The reporting requirement applies to commercial and not for profit entities with annual consolidated revenue of at least AU\$100 million.
- DOBCEL will exceed the \$100 million annual consolidated revenue for the financial ending 31 December 2021 and therefore will be required to publish a Modern Slavery Statement by June 2022.
- The DOBCEL Anti-Slavery Policy and Procedures must be implemented by all schools.
- The procedures outline the following:
 - Principals and all levels of management are responsible for ensuring their employees are aware of the policy and procedures
 - Supplier reviews shall be undertaken to assess levels of modern slavery risk, commitment and capacity to manage identified risks.

Action required – by 30 June 2021

- Upload the policy and procedure to your school eSORT Library
- Principal and school Finance Officer/Business Manager to review documents