



2024 Professional Learning Program

Professional Development is an ongoing process of learning, enrichment and support which enables all staff to grow in greater awareness of self and to acquire further skills, knowledge and understanding.

Program breakdown:

- Wellbeing
- Catholic Identity and Mission
- Learning & Teaching
- People & Development

The Diocese of Ballarat Catholic Education Limited (DOBCEL), is committed to building the capabilities, talents and effectiveness of its staff through professional development that supports the achievement of DOBCEL's strategic directions and the aspirations of individuals. Through professional development education staff enhance existing competencies and increase their repertoire of skills and may deepen their knowledge and understanding of God and God's place in their lives.

WELLBEING

OVERVIEW	TARGET PARTICIPANTS	DATES AND TIMES	COST	CONTACT
New Student Wellbeing Leader's Network				
This network provides opportunities for new Student Wellbeing leaders in the diocese to connect, learn together and engage in professional dialogue. Participants will be provided with a range of DOBCEL wellbeing initiatives including how the Student Wellbeing Framework, Wellbeing Health Check and SIMON data can be used to inform school improvement priorities and planning.	New Student Wellbeing Leaders.	• 23 February 9.30 – 11.00am • Online Various Sessions <i>*Contact Anne or Mel</i>	NIL	Anne Ruddell 0409 107 956 aruddell@ceob.edu.au Mel Frost 0407 460 083 mfrost@dobcel.catholic.edu.au
OnLine Training (OLT) Understanding and Supporting Behaviour				
OnLine Training Courses aim to develop the knowledge, understanding and skills of those working with children and young people with a variety of learning requirements.	School Staff:	Understanding and Supporting Behaviour	NIL	Maria Richards 0409 165 263 Mrichards@dobcel.catholic.edu.au

Courses are tutored by CEB Wellbeing staff and involve two face-to-face (online) and self-paced online content that develops knowledge and skills in understanding, assessment, interventions and working through case studies of the chosen topic. Passed participants will receive a certificate acknowledging 20 hours of completion.	This course is open to LSOs when attending with a classroom teacher.	• Session 1: 20 February 3.30 – 4.30pm • Session 2: 7 May Online 3.30 – 4.30pm Speech, Language and Communication • 22 July (online) 3.30 – 4.30 Understanding Attention Deficit/Hyperactivity Disorder • 14 August (online) 3.30 – 4.30pm • 30 October (online) 3.30 – 4.30pm <i>*Register via the DOBCEL Calendar</i>		
Learning Support Officer (LSO) Universal Behavioural Support Strategies				
This Professional Learning session is designed to support the work of our Learning Support Officers (LSOs) in our schools. It will be an opportunity to connect, collaborate and learn together. Participants will be provided with a range of information to inform perceptions of behaviour and external/internal factors that may influence behaviour. Participants will be provided with resources, practical strategies, and approaches to support a range of students they work with. The session will focus on universal adjustments for students with an emphasis on inclusion of all.	Primary and Secondary LSO's.	• 20 February 10.00 -2.30 pm Warrnambool - Venue TBC <i>*Register via the DOBCEL Calendar</i>	\$40.00	Mel Frost 0407 460 083 Mfrost@dobcel.catholic.edu.au
Contingency Funding Workshop - Question and Answer				
The CECV NCCD Contingency funding process is documented and approved by the Grants Allocation Target Programs Committee. It is applied uniformly for all Catholic Schools in Victoria, on a pro-rata basis, depending on when applications are submitted. This session will be facilitated by CEB Learning Diversity Team and will briefly discuss aspects of applying for Contingency Funding, with a Q&A time.	Learning & Diversity Leaders	Online - 1 hour • 12 February 3.30 – 4.30 pm • 9 May 3.30 – 4.30 pm • 28 November 3.30 – 4.30 pm <i>*Register via the DOBCEL Calendar</i>	NIL	Lisa Templar 0488 323 833 Ltemplar@ceoballarat.catholic.edu.au

National Consistent Collection of Data (NCCD) Submission upload workshops				
The NCCD Submission Upload Workshop is designed to assist Learning Diversity Leaders, new or as a refresher, on how to input and submit information for applying for National Consistent Collection of Data (NCCD) Funding. This workshop will be facilitated by the CEB Learning Diversity Team and will incorporate Q&A time.		Online - 1 hour 18 July 3.30 – 4.30pm <i>*Register via the DOBCEL Calendar</i>	NIL	Lisa Templar 0488 323 833 ltemplar@ceoballarat.catholic.edu.au
Catholic Education Youth Alliance (CEYA) Primary and Secondary				
Catholic Education Youth Alliance (CEYA) provides opportunity for school professionals and students to have conversations, collaborate and take actions to empower students, whatever their current starting points. By empowering students, we enhance student engagement and enrich their participation: - We help students to 'own' their learning and development. - We help schools to create a positive climate for learning. - We amplify student voice, student agency and student leadership that contributes to improved student health, wellbeing and learning outcomes.	Primary and Secondary staff.	7 August 10.00 – 2.30 pm - Venue TBC - <i>*Register via the DOBCEL Calendar</i>	TBC	Samantha Meerbach 0417 511 118 Smeervach@ceoballarat.catholic.edu.au
Therapy and Equipment Workshops Q&A				
The Therapy and Equipment Program is designed to complement the educational program that schools are implementing and the obligations that apply to all Australian schools and education institutes under the Disability Discrimination Act 1992 (DDA) and Disability Standards for Education 2005. This session will be facilitated by CEB Learning Diversity Team and will briefly discuss aspects of applying for Therapy and Equipment Funding, with a Q&A time.	Learning & Diversity Leaders	Online - 1 hour 15 August 3.30 – 4.30 pm 26 November 3.30 – 4.30 pm <i>*Register via the DOBCEL Calendar</i>	NIL	Lisa Templar 0488 323 833 ltemplar@ceoballarat.catholic.edu.au

New Learning Diversity Leaders Network Day				
This professional development session for New Learning Diversity Leaders equips them with essential tools to foster inclusive education. Topics cover understanding diverse learning needs, administration of the role and internal process requirements, screening assessment tools, and collaborating with stakeholders. Participants leave with actionable insights to their role and in creating more inclusive environments.	Learning & Diversity Leaders	February 22 – 9.00 - 3.00pm - Online <i>*Register via the DOBCEL Calendar</i>	NIL	Lisa Templar 0488 323 833 Ltemplar@ceoballarat.catholic.edu.au
Youth Mental Health First Aid (MFHA)				
	Secondary Teachers.	Central Zone 19 & 20 March 9.00 – 3.30 pm Ballarat – Venue TBC Mid-Northern Zone 11 & 12 June 9.00 – 3.30 pm Horsham Venue TBC Northern Zone 10 & 11 September 9.00 – 3.30 pm Mildura Venue TBC Southern Zone 12 & 13 November 9.00 – 3.30 pm <i>*Register via the DOBCEL Calendar</i>	\$160.00	Brooke Nester 0447 946 223 Bnester@ceob.edu.au
Learning Support Officers				
This is designed to support the work of our Learning Support Officers (LSOs). It is an opportunity to connect, collaborate and learn together. LSO's will be supported to build their knowledge of strategies and techniques to support their work in the classroom, particularly when working with behaviours of concern.	Learning Support Officers	TBA	-	Lisa Templar 0488 323 833 Ltemplar@ceoballarat.catholic.edu.au

Learning Diversity Leaders network Days				
The professional development network days for Learning Diversity Leaders offers a collaborative platform for sharing best practices and insights. Participants engage in discussions on inclusive teaching strategies, leverage resources, and establish a supportive community. These dynamic events empower leaders to enhance learning environments and address diverse needs in schools effectively.	Learning Diversity Leaders	Term 1 • 1 March (combined) Ballarat • 4 March (combined) Southern • 6 March (combined) Northern • 7 March (combined) North Central Term 2 • 20 May (primary) Ballarat • 21 May (secondary) Horsham • 22 May (primary) North Central • 28 May (primary) Southern • 30 May (primary) Northern Term 3 • 20 August (combined) Northern • 27 August (combined) Ballarat • 27 August (combined) Southern • 29 August (combined) North Central Term 4 • 12 November (primary) Northern • 13 November (secondary) Horsham • 14 November (primary) North Central • 20 November (primary) Southern • 21 November (primary) Ballarat <i>*Register via the DOBCEL Calendar</i>	\$70.00	Lisa Templar 0488 323 833 ltemplar@ceoballarat.catholic.edu.au

Secondary Wellbeing Leaders' Network				
To share knowledge and expertise, showcase achievements, address common issues and challenges, learn together, engage in powerful dialogue, realise shared goals and build professional networks for the benefit of all students across the diocese.	Secondary Leaders of Wellbeing.	21 March 10.00 – 2.30 pm - Ballarat TBC 14 June (online) 9.30 – 11.00 19 September 10.00 – 2.30 - Venue TBC 11 November (Online) 9.30 – 10.30 am <i>*Register via the DOBCEL Calendar</i>	NIL	Brooke Nester 0447 946 223 Bnester@ceob.edu.au
Primary Wellbeing Leaders Network				
An opportunity to learn together, showcase achievements and engage in professional dialogue. These networks provide opportunities for Student Wellbeing leaders in the DOBCEL schools in each zone to connect and share.	Wellbeing leaders in primary schools.	Mid-Northern Zone 13 February 9.30 – 2.00 pm CEO Horsham Northern Zone 15 February 9.30 – 2.00 pm Mildura – Southern Zone & Central Zone 19 February 9.30 – 2.00 pm - Koroit <i>*Register via the DOBCEL Calendar</i>	NIL \$40.00	Mel Frost 0407 460 083 Mfrost@dobcel.catholic.edu.au
Learning Support Officers (LSOs) Network				
An opportunity to connect, collaborate and learn together. LSOs will be able to build knowledge of strategies and techniques to support their work in the classroom, particularly when working with behaviours of concern.	Learning Support Officers – Primary.	Mid-Northern Zone 12 February 9.30 – 2.00 pm CEO Horsham Southern Zone 20 February 9.30 – 2.00 pm St Pats Koroit Central Zone 27 February 9.30 – 2.00 pm CEB Office <i>*Register via the DOBCEL Calendar</i>	\$60.00 \$40.00 \$60.00	Mel Frost 0407 460 083 Mfrost@dobcel.catholic.edu.au

Auslan Teachers as Co-Learners				
The conference will feature a range of workshops and presenters covering Auslan language topics, Deaf awareness and TCL specific content. Participants can choose to attend workshops based on their point of need.	Staff at Auslan TCL schools who are in their first three years of the program. Teachers from schools with an Auslan specialist program are also invited to attend.	15 April - Ballarat Venue TBC <i>*Register via the DOBCEL Calendar</i>		Lauren Gould 0417 500 528 lgould@ceob.edu.au
Speech Training LSOs				
Will be focused on training Learning Support Officers (LSOs) and early years classroom teachers for across all diocesan schools who work with students in school Speech Support programmes. this training will support LSOs to implement speech practice with fidelity when acting as the Speech Pathologist's agent for change.	Learning Support Officers and Early Years Classroom Teachers	6th May Ballarat 7th May Mildura 8th May Horsham 9th May Warrnambool <i>*Register via the DOBCEL Calendar</i>	\$60.00	Robyn Cranage 0438 564 036 lrcranage@ceoballarat.catholic.edu.au
Personal Care and Toilet Support Training Session				
This professional development session provides best practice information for school personnel to enhance their skills and confidence in providing safe, respectful, dignified, and effective personal care and toileting support to students, fostering a positive and inclusive learning environment for all. Presenter/Facilitator: SCOPE Occupational Therapist - Bek De Grandi hosted by CEB Learning Diversity Team.	Learning Support Officers Learning Diversity Leaders Teachers and staff responsible for Personal Care requirements.	12 March – Online 1.30pm – 2.30pm 3.30pm – 4.30pm	NIL	Lisa Templar 0488 323 833 ltemplar@ceoballarat.catholic.edu.au
Neuro Affirming Language				
An opportunity to further understand Neuro Affirming Language with our guest speaker, Summer Farrally. Summer is an autistic 17-year-old inclusion advocate, education consultant, public speaker, animal behaviouralist, creator and facilitator of animalassisted learning program. Join us online for 45minutes to ask questions to our guest speaker with further opportunities to engage in some pre/post workshop reading, listening, and viewing. You may like to even engage with an accountability partner, committing to ongoing change utilising aspects of inclusive language in your daily lives.	DOBCEL Staff	22 May 2024 – Online 3.30pm	NIL	Ashleigh Graham 0400 508 047 agraham@ceoballarat.catholic.edu.au

LEARNING AND TEACHING

Learning And Teaching Mathematics: (Presenter Michael Ymer)				
Explore classroom management strategies Identify mathematical tasks which are engaging for ALL students Enhance participant's knowledge of the Mathematical Curriculum.	Primary Classroom Teachers and Leaders of Mathematics. Also, Leaders of Learning.	9.00 am – 3.30 pm. 13 May – Ballarat 14 May – St Patrick's Koroit <i>*Register via the DOBCEL Calendar</i>	\$100.00	Teresa Hadden 0408 652 128 Thadden@ceoballarat.catholic.edu.au
Mathematics Curriculum V2.0				
Explore the structure and introductory documents for the Victorian Mathematics Curriculum V2.0. Discover the similarities and differences between V1.0 and V2.0. Map out Scope and Sequence for the year demonstrating the interconnectedness of concepts.	Primary Teachers of Mathematics. F – Yr 6 Classroom Teachers.	9.30 – 2.30 pm 1 March: St Patrick's - Stawell 4 March: St Alipius - Ballarat 6 March: St Pius X Parish Hall - Warrnambool <i>*Register via the DOBCEL Calendar</i>	\$60.00	Julia Cooper 0417 595 886 Jcooper@dobcel.catholic.edu.au Teresa Hadden 0408 652 128 Thadden@ceoballarat.catholic.edu.au
Improving Literacy in the Secondary Years - ILSY Middle Leaders				
The Improving Literacy in the Secondary Years (ILSY) – Middle Leaders program will be facilitated by Professor Larissa McLean Davies and Dr Pauline Thompson from the University of Melbourne. Involving a series of workshops, team coaching and an action learning project to build disciplinary literacy practices in their own school setting.	Middle Leaders. Learning Area Leaders	7 March 9.00 – 3.00 pm - Ballarat Venue 20 March (online) 8 May (online) 6 June (online) 1 August (online) 12 September (online) <i>*Course Closed for 2024. For further details please contact Julia</i>	NIL	Julia Petrov 0432 499 683 Jpetrov@dobcel.catholic.edu.au

Improving Literacy in the Secondary Years – ILSY Whole School Improvement Team				
The Improving Literacy in the Secondary Years (ILSY) Whole School Improvement Team (WSIT) will assist teams to identify, implement and evaluate evidence-based disciplinary literacy strategies. Facilitated by Dr Pauline Thompson and Dr Rob Sbaglia from the University of Melbourne.	Prior ILSY participants and School teachers	• 29 February (online) • 29 May (online) • 24 July (online) • 19 August (online) • 22 October (online) • 21 November (presentations) online	NIL	Julia Petrov 0432 499 683 jpetrov@dobcel.catholic.edu.au
Improving Literacy in the Secondary Years – ILSY Executive Boost				
The Improving Literacy in the Secondary Years (ILSY) Executive Boost program has been designed to develop the capabilities of Secondary Principals and Senior Learning Leaders to improve student learning outcomes through a whole school approach to disciplinary literacy. Workshops facilitated by Professor Larissa McLean Davies and Dr Pauline Thompson from the University of Melbourne.	School Leadership Teams	• 16 May 9.00 – 3.00pm Ballarat • 5 September 9.00 – 3.00pm Venue TBC	NIL	Julia Petrov 0432 499 683 jpetrov@dobcel.catholic.edu.au
Secondary - English Curriculum Program (ECP)				
In response to the success of the 2023 English Curriculum Pilot facilitated by Kirstin Bourne, the 2024 program will be more comprehensive, providing online seminars and forums to embed evidence-based English teaching practice in classrooms and to align more effectively with the planning and development of curriculum and assessment.		Determined by schools in consultation with Kristen Bourne <i>*Contact Julia for more information</i>	TBC	Julia Petrov 0432 499 683 jpetrov@dobcel.catholic.edu.au
Data Storytelling – The Next Chapter: Selena Fisk				
Schools who have previously engaged with Selena Fisk will continue their learning and refinement of practice using data to inform instruction and strategic decisions. Early in the year schools will identify a data project within their school that will identify a data project and present their work in term 4, receiving feedback from Selena.	Primary and Secondary: School Leaders, Leaders of Learning, Leadership Teams.	• 7 February 9.00 – 3.00pm - CEB Office • 17 April (1/2-day TBC) - Online Term 3 – date to be set with Ed Officer • 10 October 9.00 – 3.00 pm - CEB Office <i>*Register via the DOBCEL Calendar</i>	\$78.00 NIL \$60.00	Samantha Meerbach 0417 511 118 Smeervach@ceoballarat.catholic.edu.au

Literacy Assessment (DIBELS)				
Explore, refine, develop the administration of DIBELS Assessment. Explore the Data tool with your results to develop analysis and next steps.	All Primary and Secondary Literacy leaders, Classroom Teachers, Learning Diversity Leaders and CET staff – who want a refresher pr are NEW to using this assessment.	DIBELS Training: 14 February 10.00 am – 2.00pm Venue TBC	\$60.00	Samantha Meerbach 0417 511 118 Smeervach@ceoballarat.catholic.edu.au
		DIBELS Data Conversation 13 March online 3.45 – 4.14pm	NIL	
		DIBELS Data Conversation 15 May online 3.45 – 4.14pm	NIL	
		DIBELS Training: 17 July 10.00 – 2.00 pm Venue TBC	\$60	
		DIBELS Training: 6 November 10.00-2.00 pm Venue TBC	\$60	
*Register via the DOBCEL Calendar				
Primary Leaders of Learning				
All Primary Leaders of Learning: Mathematics, Literacy, Curriculum and Learning Leaders A Network of leaders to share and learn from and with each other - all things Pedagogy, Assessment and Curriculum. Gathering to navigate the Education Landscape, developing our professional knowledge and leadership skills.	All Primary Leaders of Learning: Mathematics, Literacy, Curriculum and Learning Leaders	8 February (online) 1.30 – 3.00 pm 7 August (online) 1.30 – 3.00pm 16 October (online) 1.30 – 3.00pm (May meetings linked to Michael Ymer PL days)	NIL	Samantha Meerbach 0417 511 118 Smeervach@ceoballarat.catholic.edu.au
*Register via the DOBCEL Calendar				
Country Dioceses Leadership Program (CDLP)				
This Country Dioceses Leadership Program (CDLP) enables middle leaders from across three country dioceses (Ballarat, Sandhurst & Wagga Wagga) to engage in a residential 7-day professional development program with a significant focus on the skills, knowledge and capabilities for effective middle leadership within a Catholic context. The program provides opportunities for participants	Aspiring and current middle leaders	Residential Workshops: Term 1 - 2024 4 days - Tuesday 5 March to Friday 8 March	-	Tim O’Farrell 0457 808 134 tofarrell@ceob.edu.au

to identify their effective leadership practice and apply this within their own school context through a spaced learning model, and a coaching program.		Term 3 - 2024 3 days - Wednesday 31 July to Friday 2 August <i>Registrations closed for 2024. 2025 dates will open in Term 4.</i>		
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CATHOLIC IDENTITY AND MISSION

Primary REL Network Meetings

REL Networks are designed to support the role of the Religious Education Leader in building their knowledge and capacity to inspire and support teachers to implement the Awakenings Curriculum. Participants engage in professional learning aligned to diocesan priorities including the principles that underpin ECSI, collaborative practices and authentic dialogue to further teacher efficacy and student agency and engagement in Religious Education.	Primary Religious Education Leaders.	TERM ONE 13 March (online) 9.15 – 11.45 19 March (online) 9.15 – 11.45 21 March (online) 12.30 – 3.00 TERM TWO 14 May (online) 9.15 – 11.45 16 May (online) 12.30 – 3.00 23 May (online) 9.15 – 11.45 TERM FOUR 22 October (online) 9.15 – 11.45 23 October (online) 9.15 – 11.45 29 October (online) 12.30 – 3.00 <i>*Register via the DOBCEL Calendar</i>	NIL	Kate Lawry 0428 359 854 klwary@ceoballarat.catholic.edu.au
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New Religious Education Leaders

Understanding authentic leadership inspired by Pope Francis. Develop an understanding of the skills and vulnerabilities brought to the role of REL. Develop an understanding of prayer in the school community. Designing units of work in RE.	Primary and Secondary Leaders new to the role of Religious Education leadership.	Country Plaza Hall's Gap 15 May (online) 3.00 – 5.00pm 31 July (online) 3.00 – 5.00 pm 17 October (online) 3.00 – 5.00 pm <i>*Register via the DOBCEL Calendar</i>	\$70 per day NIL	Bernadette Tolan 0484 828 611 btolan@ceoballarat.catholic.edu.au
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New to the Awakenings Curriculum				
Understand the context of the Catholic school and the aims of Religious Education. Understand the mandated methodology for religious education – Shared Christian Praxis. Clarify understandings of the different elements of the RE curriculum and how they are connected.	<u>Primary</u> – 3 rd Year Graduates and any experienced teacher new to teaching Religious Education in the diocese. <u>Secondary</u> – All new and experienced teachers new to teaching Religious Education using the Awakenings curriculum.	5 March (online) 2.00 – 4.00 pm 7 March (online) 2.00 – 4.00 pm <i>*Register via the DOBCEL Calendar</i>	NIL	Bernadette Tolan 0484 828 611 Btolan@ceoballarat.catholic.edu.au
Designing a Unit of Work in Religious Education				
Explore the essential elements required in planning a unit of work in RE using the Awakenings Curriculum. Engaging with the required elements of a unit of work in RE.	<u>Primary</u> – 3 rd Year Graduates and any experienced teacher new to teaching Religious Education in the diocese. <u>Secondary</u> – All new and experienced teachers new to teaching Religious Education using the Awakenings curriculum.	8 May (online) 2.00 – 4.00 pm <i>*Register via the DOBCEL Calendar</i>	NIL	Bernadette Tolan 0484 828 611 btolan@ceoballarat.catholic.edu.au
Sharing Scripture with Staff and Students - Ways of Sacred Story Telling				
An opportunity to explore and practice using Godly Play and Bibliodrama with key Holy Week Texts. Classroom and whole school liturgical application.	REL's and classroom teachers.	23 February – Horsham Office <i>*Register via the DOBCEL Calendar</i>	\$70	Jim Waight 0417 869 912 jwright@ceoballarat.catholic.edu.au
Sacred Story Telling				
By the completion of the day participants will have experienced sacred story telling inspired by Godly Play methodology and Biblio Drama – equipping participants to use these two strategies in the classroom thus enabling post critical belief understanding in the classroom.	Primary and Secondary – All interested Staff.	17 April – Hall's Gap <i>*Register via the DOBCEL Calendar</i>	\$70	Jim Waight 0417 869 912 jwright@ceoballarat.catholic.edu.au

Exploring the Catholic Story				
Provides participants with the opportunity to engage with the Catholic Story and Vision. Elements of the Catholic Tradition such as language, prayer, approach to Scripture, sacraments social justice and Jesus.	Primary school educators and Secondary RE faculty teachers.	15 February – CEB Warrnambool 20 February – Sovereign Park Motor Inn Ballarat. 22 February – Euston Club 28 February – OLHC Murtoa <i>*Register via the DOBCEL Calendar</i>	\$70	Jim Waight 0417 869 912 jwright@ceoballarat.catholic.edu.au
Relationships and Sexuality Program – Fullness of Life for All (Primary)				
Explore the program “Fullness of Life for All” including the relationships and Sexuality scope and sequence F – Yr. 6. The theology that underpins the scope and sequence will be reflected upon in light of the present context of school communities.	Primary school Educators.	14 February (SZ) 9.30 – 3.00 pm CEB Warrnambool 19 February (CZ) 9.30 – 3.00 pm CEB Office 21 February (NZ) 9.30 – 3.00 pm Euston Club, Euston 27 February (MNZ) 9.30 – 3.00 pm Horsham International - Horsham <i>*Register via the DOBCEL Calendar</i>	\$70	Jim Waight 0417 869 912 jwright@ceoballarat.catholic.edu.au
Secondary Religious Education Teachers’ Gathering				
Explore the five movements of the alternative pedagogy for teaching Religious Education Engage in professional learning around each of those five movements. Explore the new resources produced for secondary Religious Education.	All new and experienced Secondary, Religious Education teachers.	Northern Zone – Venue TBC 22 April 9.00 – 3.00 pm <i>Cancelled</i> Central Zone – CEB Gillies St. 24 April 9.00 – 3.00 pm <i>Cancelled</i> Southern Zone – Venue TBC 6 May 9.00 – 3.00 pm <i>*Register via the DOBCEL Calendar</i>	\$60	Bernadette Tolan 0484 828 611 btolan@ceoballarat.catholic.edu.au

Secondary REL Gathering				
Further information to come.	Secondary RELS and Directors of Faith/Mission/CI.	22 November - Online 9am – 2pm <i>*Register via the DOBCEL Calendar</i>	NIL	Bernadette Tolan 0484 828 611 btolan@ceoballarat.catholic.edu.au
Religious Education Leaders Conference				
Exploring Liturgy for School Celebrations: According to the Directory for Masses with Children, it is important that both Liturgical and Eucharistic formation of students in Catholic Schools should not be separated from their general education. Therefore: “all who have a part in the formation of children should work together and consult toward one objective: that even if children already have some feeling for God and the things of God, they may also experience in proportion to their age and personal development the human values that are present in the Eucharistic celebration. These values include the community activity, exchange of greetings, capacity to listen and to seek and grant pardon, expression of gratitude, experience of symbolic actions, a meal of friendship and festive celebration.” (p.3 Directory for Masses with Children)	Secondary and Primary RELS	22 & 23 August - Halls Gap <i>*Register via the DOBCEL Calendar</i>	\$200	Bernadette Tolan 0484 828 611 btolan@ceoballarat.catholic.edu.au Kate Lawry 0428 359 854 klwary@ceoballarat.catholic.edu.au
Nurturing the Spirit: (Non-teaching staff)				
This event will explore themes from Ignatian Spirituality including God being revealed in all Creation. Links will be made to St Francis and nurturing one’s own spirit.	Non-teaching staff in schools -Primary and Secondary – e.g. Learning Support Officers, Administration Officers, Grounds’ People.	8 October (online) 9.00 – 11.00 am 8 October (online) 2.00 – 4.00 pm <i>*Register via the DOBCEL Calendar</i>	NIL	Jim Waight 0417 869 912 jwright@ceoballarat.catholic.edu.au

PEOPLE AND DEVELOPMENT

Early Career Teacher Program

The Early Career Teacher Program is a three-year integrated program designed to support early career teacher induction into the Ballarat Diocese and the teaching profession, within the particular context of working in the ministry of Catholic education. The program reflects the partnership between DOBCEL and schools who together support the professional growth of early career teachers. Elements of the program presented through these dedicated days will complement formation opportunities initiated by the school community.	Primary and Secondary Teachers in their first year of teaching.	• 12 March or 20 May – Ballarat • 22 May –Robinvale • 14 – 15 August – Hall’s Gap (Retreat) • 21 October – Online <i>*Register via the DOBCEL Calendar</i>	\$80 TBC NIL	Fiona Murphy 0447 371 177 FMurphy@dobcel.catholic.edu.au
	Primary and Secondary Teachers in their second or third year of teaching.	• 21 March – Ballarat • 13 June Online • 14 – 15 August – Hall’s Gap (Retreat) • 28 October - Online <i>*Register via the DOBCEL Calendar</i>	\$80 TBC NIL	Fiona Murphy 0447 371 177 FMurphy@dobcel.catholic.edu.au

Crucial Conversations

Crucial Conversations is a two course which teaches a model for effective communication, that can be applied to any situation, but particularly difficult or high-stakes situations. It focuses on fostering dialogue, managing emotions, and achieving mutual understanding. The model helps to navigate high-stakes discussions with openness, respect, and skill, enhancing relationships and driving positive outcomes.	ALL	• 28th & 29th February Ballarat • 30 & 31 May - Warrnambool • 3 June - refresher (1 hour online) • 3 & 4 September - Swan Hill/Mildura • 12 & 13 November - TBA • 20 November - refresher (1 hour online) <i>*Register via the DOBCEL Calendar</i>	\$500	Fiona Murphy 0447 371 177 FMurphy@dobcel.catholic.edu.au
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Know your Agreement				
Better understand the Catholic Education Multi-Enterprise Agreement 2022. The sessions will cover - • employee entitlements, for example parental leave processes; • the 30+8 model; • dispute resolution processes; • and other key terms, rights, and obligations contained in the enterprise agreement.	Principals, Deputy or Assistant Principals and staff in other relevant positions	• 19 June – Venue TBC • 13 September – Venue TBC • 12 November – Venue TBC <i>*Register via the DOBCEL Calendar</i>	NIL	Maree Baker 0436 460 275 Mbaker@dobcel.catholic.edu.au
Addressing Staff Performance				
The session will cover the process involved in addressing staff performance issues both formally and informally. It will cover the process, clause 13, what support is available and Enterprise Agreement obligations to be aware of.	Staff who have people management responsibilities.	• 4 June – 09:30 – 12:30 - Ballarat • 26 August – Venue TBC • 19 November – Venue TBC <i>*Register via the DOBCEL Calendar</i>	NIL	Maree Baker 0436 460 275 Mbaker@dobcel.catholic.edu.au
Recruitment Best Practice				
This session will cover the recruitment process from advertising through to appointment. It educates on interview skills, candidate experience, legal compliance, and ensuring a structured, equitable, and successful recruitment process.	Staff responsible for recruitment.	• 5 June (Online) • 30 August (Online) <i>*Register via the DOBCEL Calendar</i>	NIL	Sarah Hanley 0488 148 612 shanley@dobcel.catholic.edu.au
Embedding Child Safe Standards Workshops				
Sarah Morgante (One Red Apple) delivers a one-day workshop focusing on the 11 Child Safe Standards, The Reportable Conduct Scheme and Mandatory Reporting Legislation. Her workshop will focus on the inter connectedness between the standards and the legislation in place to support them. Staff will have the opportunity to consider their schools policies and procedures in relation to child safety and any areas that require strengthening.	Principals, Child Safety Officers, Leadership staff.	• 20 May – Southern Zone – St Patrick's Koroit • 21 May – Central Zone – Glowery Room St Patrick's • 23 May – Mid Northern Zone – St Brigid's Horsham • 24 May – Northern Zone – St Mary's Parish Swan Hill 8:45am – 3:15pm <i>*Register via the DOBCEL Calendar</i>	\$80	Jacinta Cook 03 4344 4350 Jcook@dobcel.catholic.edu.au

Deputy/Assistant Principal and Senior Leader Network 2024				
The first online session will begin with leadership formation and the type of leader you are. Each participant will be required to complete the VIA Strengths survey prior to the meeting. Participants will receive email information about the prework no later than 1 May 2024 (pre-work will be involve completing the VIA survey and some reading which will be approx. 30mins).	Deputy/Assistant Principal and Senior School leaders only	16 May 2.30 – 3.30 – Online <i>*Register via the DOBCEL Calendar</i>	NIL	Fiona Murphy 0447 371 177 FMurphy@dobcel.catholic.edu.au Janet Claassen 0418 749 379 jclaassen@dobcel.catholic.edu.au
Understanding the Reportable Conduct Scheme in a Education Setting				
Adam Foster – Employment Lawyer - Colin, Biggers and Paisley will deliver 4 online sessions for DOBCEL staff in relation to the Reportable Conduct Scheme and its application in an education setting. Adam's sessions will focus on the breadth of the scheme, it's relevance in both personal and professional settings and the importance of self-care and support.	All levels of school staff with a particular focus on teachers, LSOs and support staff working with students.	16 September - Online 8 October - Online 10 October - Online 16 October - Online <i>*Register via the DOBCEL Calendar</i>	NIL	Jacinta Cook 03 4344 4350 Jcook@dobcel.catholic.edu.au