



12th September 2024

Dear Families and Staff,

Last year I wrote to you and indicated that there would be a review of the leadership structure at St James' Parish School after a period of co-principalship, most recently with Garth Kydd and Peter Fahey filling this role. Peter's retirement activated the review of the model of leadership to determine the best leadership configuration for the school for the coming years.

After a period of consultation and discernment, I am writing to inform you that the St James' school community will be best served by a model of sole principalship for the coming years. Garth Kydd will continue as the principal of your wonderful school beyond this year.

Garth is an experienced and Christ-inspired leader and Principal in our system and has demonstrated aptitude and a willingness to lead St James with the school vision and context firmly in mind and high expectations for growth across all aspects of learning. He is focused on building a sense of distributed leadership across the staff while supporting the formation and development of his colleagues.

As Executive Director of Catholic Education Ballarat, I offer my gratitude to Garth for his wonderful work leading the St James' community.

I ask you to join me in wishing Garth all the best as he continues his work as an educator and leader in our diocesan community.

Yours sincerely

Tom Sexton
Executive Director