



Memo

To:	DOBCEL Principals
From:	Tom Sexton, Executive Director Catholic Education Ballarat
Subject:	Professional Practice Time
Date:	29 July 2021

Dear Principals

The current Enterprise Agreement (VCE-MEA 2018) makes provision for Professional Practice time for teachers, providing an entitlement to 20 hours of release (pro-rata for part time) from scheduled class time over the school year. The purpose of this time is outlined in clause 60.9 of the current Agreement and is to focus on improved delivery of high-quality learning and teaching. Where this time is requested, the area of focus and time required is to be nominated by the teacher and agreed in consultation with the Principal.

In June, the Independent Education Union (IEU) wrote to all Executive Directors of CECV seeking a commitment to honour the provision for Professional Practice time which had a nominated expiry date of 28 June 2021, until the end of the current school year. This expiration date was initially agreed in anticipation that the bargaining for a successor Agreement would have already been concluded.

As discussions for the next Enterprise Agreement are in their initial stages with bargaining to commence shortly, the Executive Directors have agreed with the IEU to honour the current provisions of the current VCE-MEA for Professional Practice time until the end of the current school year.

With the exception of the nominated expiration date, all other provisions for Professional Practice time will remain unchanged until that time.

If you have any questions about Professional Practice time you can contact Michael Trainor, Human Resources Manager on (03) 5337 7109.

Tom Sexton

Executive Director, Catholic Education Ballarat