

Expression of Interest (EOI): 12-Month Program

The Beating Heart of Educational Transformation - Andy Hargreaves, Pasi Sahlberg, and Dave Runge

Program Overview

This program is designed to develop aspirant leaders and foster collaborative cultures through:

- Action research projects tailored to school-specific challenges.
- Mentorship by [Pasi Sahlberg](#) and [Dave Runge](#).
- A combination of in-person and virtual workshops.
- This program will be co-designed and developed with the participants.
- It will include conversations with global thought leaders (such as [Michael Fullan](#) and [Alma Harris](#)).
- Where possible, Pasi and Dave may schedule school visits to support the action research initiatives.

Program Details

- **Duration:** 12 months (February 2025 – February 2026)
- **Session Schedule:**
 - Term 1 in-person session: 7 February 2025, 10 a.m. – 3 p.m.
 - One additional virtual session per term (2 hours).
 - Terms 2, 3 and 4 will include one in-person session and one virtual session (dates TBA)
- **Team Composition:**
Each school nominates:
 - **1 Participant:** Aspiring leader.
 - **1 School Leadership Mentor:** Principal or senior leadership representative.

Eligibility

- Open to a maximum of 10 schools.
- Small Schools: May apply collectively, pooling staff from multiple settings.

Mentor's Role

The role of the school leadership mentor is to support the aspirant middle leader through the program to lead transformation from the middle.

Expression of Interest Requirements

To apply for this 12-month leadership program, schools must submit an EOI via [this link](#) providing details of their school team composition and rationale for participation.

The selection process may include a brief (15-minute) VC interview to understand your aspiration and intent to be involved and how this may support you in progressing the DOBCEL 2035 Strategy and evolving your school.

Cost – All program costs are covered by DOBCEL (any travel/accommodation-related expenses and backfill costs are to be covered by individual schools).

Submission Deadline

Friday, 6 December 2024.

Confirmation

Successful schools/participants will be notified of their acceptance into the program by **Friday, 13 December 2024**.

Contact Information For inquiries, please contact: [Fiona Murphy](#) or [Ange Jones](#)