Key Benefits:

Attraction:	Enhance the attraction to prospective applicants and the promotion of all DOBCEL employment opportunities.
	All DOBCEL school vacancies are posted on a single, user-friendly platform that simplifies job searching and applications, enhances the visibility of vacant positions, and strengthens both DOBCEL's and individual schools' reputations. This platform promotes opportunities across the Diocese while allowing each school to retain its unique identity.
Child	Supports and meets the Child Safety Standards and Employment Compliance
Safety:	requirements.
	PageUp has Child Safety steps built into stages of the recruitment process to ensure Child Safety is a priority.
Collaboration:	Improve collaboration and communication within school teams throughout the recruitment and onboarding processes.
	PageUp will allow for shared access for the Principal and relevant delegated staff who can collectively view, sort, and shortlist applicants in real-time—without juggling emails or spreadsheets. All delegated staff will be able to access the applicants, see communications sent to candidates and monitor each stage of the recruitment process is via PageUp.
Compliance:	Aligns with Employment Legislation, CEMEA, VCEA and DOBCEL Recruitment Guidelines.
	PageUp implements a series of measures at every stage to ensure all applicable compliance requirements are fulfilled.
Efficiency:	Increase efficiencies in the administrative tasks when recruiting and onboarding new staff.
	PageUp's predefined workflows handle candidate communication, guide each step, generate offer letters, provide paperwork, and centralise everything in one system.
User Friendly:	Straightforward and User-friendly application process with the ability to be used for both external and internal vacant positions.
	PageUp is a single platform with Administrators in each school posting all vacant positions. This will assist with streamlining the current manual tasks when recruiting and onboarding new staff.