

## **Feedback and Collaboration – facilitated by BTS Sparks**

### *Feedback –*

Feedback plays a crucial role in the development of collaboration skills.

The focus of this program is shifting mindsets from –

- a feedback culture is created by giving feedback, to, a feedback culture is created by asking for feedback, and;
- Constructive feedback is necessary but creates distance, to, understanding that feedback can create connections and strengthen relationships, and;

I give feedback as part of the performance process, to, I give feedback because every person wants and needs it.

Audience – this workshop is open for anyone looking to improve their feedback skills.

### *Collaboration -*

The focus of this program is to deeply understand what collaboration means and how to bring the best version of yourself to collaborate.

It focuses on shifting mindsets from –

- I am most effective when working by myself, to, I am most effective when collaborating with others, and;
- I work best with people who think and work like me, to, we create the best results by having diverse backgrounds, opinions and ideas on the team, and;

Teams either work or they don't, to, effective teams require constant attention and evolve and grow over time.

There sessions are half day sessions and are run so that people can either attend both session for a full day or attend either the morning or afternoon session.

Audience – this workshop is open for anyone looking to improve their collaboration skills.