



6 October 2025

Dear School Advisory Council Chair,

I am writing to keep you informed about the enterprise bargaining process that is underway for staff in Catholic Education across Victoria. This process goes beyond DOBCEL staff and includes employees in Catholic schools statewide, reflecting our commitment to unity and shared progress. As we work towards a new agreement for the start of the 2026 school year, our aim is to ensure that our staff feel valued and supported in their vital roles within our Catholic education community.

This year, we are taking a collaborative approach by making a direct offer to employees. This proposal responds to staff feedback – especially around the need for improved wages and conditions during a cost-of-living crisis.

Importantly, this proposal guarantees pay parity with government school employees for the life of the agreement, providing certainty for staff and schools alike. Our aim is to have a new agreement in place for the start of 2026, so schools can focus on their core work with clarity and confidence.

We appreciate the important role SACs play in supporting our schools and wanted to ensure you are informed of these developments. If you have any questions or would like further information, please visit the FAQ page at eb.catholic.edu.au.

Thank you for your ongoing leadership and support.

Regards

Tom Sexton
Executive Director