

# Key comparisons

All information current as of 6 October

## Teacher Workload Comparisons

### Max Scheduled Class Time

#### Primary schools

|                           |               |
|---------------------------|---------------|
| VIC Catholic              | 21            |
| VIC Government            | 21            |
| TAS Catholic              | average of 21 |
| NSW – Sydney Cath Schools | 23            |
| SA Catholic               | average of 23 |
| QLD Diocesan Schools      | 24.2          |

\*Or 18 hrs, 40 mins plus sport

#### Secondary schools

|                           |                 |
|---------------------------|-----------------|
| VIC Catholic              | 18.5            |
| VIC Government            | 18.5            |
| TAS Catholic              | 20              |
| NSW – Sydney Cath Schools | 20*             |
| SA Catholic               | average of 21.5 |
| QLD Diocesan Schools      | 21.5            |

“ The big pay increases secured in other states since 2023 did not include the significant reductions in scheduled class time achieved in Victorian Catholic schools. These reductions effectively raise the hourly rate of pay for teachers by 6.6–7.5 percent, making them important wins that our interstate colleagues will seek to match in their next rounds of bargaining. ”

–IEU, 27 February 2025

<https://www.ieuvictas.org.au/news/why-victorian-catholic-education-needs-a-pay-rise>

#### Extras

| VIC Catholic  | VIC Government | NSW – Sydney Cath Schools  | QLD Diocesan Schools                                                                                                | SA Catholic                       | TAS Catholic                                                                                             |
|---------------|----------------|----------------------------|---------------------------------------------------------------------------------------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------|
| 0 free extras | 0 free extras  | 15 hours/year (max 5/term) | 10 periods/year in planning, preparation & correction (PPC) time (can be allocated additional periods outside PPC). | 16 hours/year (term limits apply) | Relief supervision can be allocated during 4 hours/ week of meetings & non-teaching face to face duties. |

### Victorian Catholic and government schools have:

- ✓ The only extensive time in lieu arrangements for teachers in the nation.
- ✓ The most hours quarantined for teacher self-directed time per week across the country.

# Key comparisons

All information current as of 6 October

## Leave Comparisons

### Parental Leave

| VIC Catholic          | NSW Systemic Schools | TAS Catholic | SA Catholic | QLD Diocesan Schools | VIC Nurses | VIC Police | VIC TAFE |
|-----------------------|----------------------|--------------|-------------|----------------------|------------|------------|----------|
| 20 weeks<br>*proposed | 14 weeks             | 18 weeks     | 14 weeks    | 14 weeks             | 14 weeks   | 16 weeks   | 16 weeks |

### Paid Partner leave

| VIC Catholic | VIC Government | NSW Systemic Schools | QLD Diocesan Schools | SA Catholic | TAS Catholic |
|--------------|----------------|----------------------|----------------------|-------------|--------------|
| 4 weeks      | 4 weeks        | 2 weeks              | 2 weeks              | 1 week      | 4 weeks      |

### Personal leave

| VIC Catholic | VIC Government | NSW Systemic Schools | QLD Diocesan Schools | SA Catholic | TAS Catholic |
|--------------|----------------|----------------------|----------------------|-------------|--------------|
| 15 days      | 15 days        | 15 days              | 10 days              | 10 days     | 10 days      |

### Compassionate leave

| VIC Catholic        | VIC Government | NSW Systemic Schools | QLD Diocesan Schools | SA Catholic | TAS Catholic |
|---------------------|----------------|----------------------|----------------------|-------------|--------------|
| 5 days<br>*proposed | 3 days         | 3 days               | 3 days               | 3 days      | 5 days       |