



DOBCEL Early Career Incentive Program 2026

WHAT'S ON OFFER?

\$5,000* graduate sign-on bonus

\$10,000* graduate sign-on bonus in identified remote or small schools



Additional for remote and small schools:

- \$5,000 relocation support
- \$9,629 annual remote allowance (paid fortnightly for 3 years)
 - Equivalent to POL 3 (CEMEA)
 - Indexed annually

Limited funding available.

Applications open 17 October - 14 December 2025



Scan QR Code to apply

For inquiries, please contact DOBCEL:

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**Pro-rata payment*

