



# SAY ✓ YES

- To a wage rise and improved conditions without delay.
- The union says you'll get a 17% wage increase and \$5,000 bonus in the first year. This is **FALSE** – no school can afford this. It's not realistic or affordable.
- The VIC government agreement is likely to be delayed until **late 2026 or beyond**.
- **There is no need to wait.** A \$1,500 sign-on bonus before Christmas, a minimum 7% pay increase and improved conditions **can all be yours** at the start of the 2026 school year.
- We have made a commitment to **pay parity** – any additional wage rises in the government sector are **guaranteed**.
- **SAY YES** to move the **EB25 Offer** to the next stage.
- The survey (sent by email from the VCEA) closes **midnight Friday 24 October**.
- Every voice matters. **Have your say.**