



## Leave Types

Further to page 7 of the School Operations Guide, the following simple table may assist with leave classifications where people need to isolate and not attend work due to a positive result for COVID-19 or being classified as a household contact.

Leave type	Availability	Evidence requirements
<b>Infectious Diseases Leave</b>	Employees who contracted COVID-19 while undertaking duties in a DOBCEL workplace/education facility.	Notice of a positive PCR test result text from DHS, or the confirmation email /text from the DHS following self-reporting of a positive RAT.
<b>Personal Leave</b>	Employees who contracted COVID-19 or are required to isolate with no connection to a DOBCEL workplace/education facility, including a requirement to isolate based on being determined a household contact.	
<b>Miscellaneous leave (up to 5 days)</b>	Employees who are required to isolate based on being determined a close contact at a DOBCEL workplace/education facility and alternative remote duties not available.	
<b>Carers Leave</b>	Employees who are required to care for immediate family or household member.	
<b>Vaccination Leave</b>	Where an employee is unable to access a COVID-19 vaccination appointment outside of their usual school hours, up to 4 hours of paid special leave may be granted.	Record of vaccination booking.

Other leave types are available in accordance with the VCMEA.